



MAN supports those who help

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Following the flood disaster in the west and south of Germany, MAN Truck & Bus immediately initiated various aid measures to support the helpers on site as well as those affected.

- **Donations to affected colleagues**
- **Local provision of MAN-owned vehicles in the flooded areas**
- **Prioritisation of rescue and emergency vehicles for workshop visits and cost sharing for repairs, service and maintenance**

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Quick help on the spot, but also long-term support for reconstruction, that is the objective of the measures taken by MAN Truck & Bus due to the flood disaster. For example, since last week the German sales organisation has been providing unbureaucratic assistance to the helpers by prioritising all vehicles that are and were used by rescue workers to combat the flood and its damage in terms of maintenance, repair and 24-hour service - regardless of brand. At the same time, MAN provides its own vehicles, depending on availability, locally and free of charge to fire brigades, task forces and municipalities to assist with clean-up work or to transport relief supplies. For example, 17 MAN vehicles with special bodies such as a crane or tipper are currently working in shifts in the flood area with employees who have also been released for aid mission.

At the same time as helping the helpers on the ground, an internal campaign for affected colleagues was also launched. Every month, MAN Truck & Bus collects cent amounts donated from the salary in a so-called "residual cent account". The works council and the executive board have now jointly decided to support the affected colleagues from this pot, which the company is also topping up.

Dr Martin Rabe, Chief Human Resources Officer and Labour Director at MAN Truck & Bus: "The MAN workforce is showing solidarity and standing by their colleagues and other people affected by the flood disaster. It is a matter of course for the entire Executive Board that we will increase the benefits. We hope that this will help to alleviate many hardship situations."

MAN Truck & Bus is one of Europe's leading commercial vehicle manufacturers and transport solution providers, with an annual revenue of more than 9,5 billion euros (2020). The company's product portfolio includes vans, trucks, buses/coaches and diesel and gas engines along with services related to passenger and cargo transport. MAN Truck & Bus is a company of TRATON SE and employs more than 37,000 people worldwide.