



More than 500 talented individuals begin apprenticeships and dual study programmes at MAN in Germany

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- **A total of almost 1,600 employees at MAN in training and dual study programmes**
- **High demand and all positions filled – 40 per cent of apprentices in Salzgitter are women**
- **MAN Chief Human Resources Officer Hubert Altschäffl: “Young talents receive excellent vocational training and can help shape the mobility of the future.”**

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At MAN Truck & Bus, 499 new trainees in 14 professions will start the new training year in September 2025 at the three major German production sites in Munich, Nuremberg and Salzgitter, as well as at the German service centres. In addition, there will be 23 dual students. Across all age groups, this means that almost 1,600 young women and men are in training or dual study programmes at MAN. The company is thus making an important contribution to securing skilled workers and investing in the future of its German locations.

Demand for training places at MAN was again very high this year – and all positions were filled. Hubert Altschäffl, Chief Human Resources Officer at MAN Truck & Bus SE: “We are delighted that MAN continues to be a very attractive employer for young people. We not only offer excellent vocational training, but also the opportunity to help shape the mobility of the future.” Training at MAN is also becoming increasingly attractive for women: in Salzgitter, female trainees now make up 40 per cent of the new intake. Overall, the proportion of women in training at MAN is more than twelve per cent.

“With a view to future topics such as electromobility and digitalisation, we are continuously developing our training programmes. As a result, the focus of training is shifting noticeably towards automation and mechatronics. The job profile of automotive mechatronics engineers has also changed significantly in recent years: at MAN, they are not only specialists in networked vehicle

MAN Truck & Bus is one of Europe's leading commercial vehicle manufacturers and providers of transport solutions with an annual sales revenue of around 13.7 billion euros (2024). The company's product portfolio includes trucks and buses/coaches with diesel and zero-emission drives, vans, diesel and gas engines along with services related to passenger and cargo transport. MAN Truck & Bus is a company of TRATON GROUP and employs approx. 33,000 people worldwide.



systems, but also in high-voltage battery technology," says Stefan Thyssen, Head of Academy & Talent.

Training figures in Germany in detail:

Wittlich site: Four trainees began their training in August, bringing the total number of trainees across all years to eleven.

Nuremberg site: Forty trainees will begin their training in September, bringing the total number of trainees across all years to 120, plus one dual student.

Munich location: 64 trainees and 17 dual students will begin their training in September, bringing the total number of trainees across all years to 217 and dual students to 52.

Salzgitter location: 35 trainees and 6 dual students will begin their training in September, bringing the total number of trainees across all years to 103 and dual students to 12.

MAN Truck & Bus Germany: Approximately 350 new apprentices will begin their training in August and September, bringing the total number of apprentices to around 1,060.