



538 young talents start training and dual studies at MAN

Munich, 30/07/2024

- **This means that MAN currently has a total of around 1500 employees in training and dual study programs**
- **Increasing focus on e-mobility, automation and digital services in 14 future-oriented professions**
- **MAN Chief Human Resources Officer Hubert Altschäffl: “Offering young talent excellent vocational training and the opportunity to help shape the mobility of the future**

MAN Truck & Bus
Dachauer Straße 667
D-80995 Munich

**Should any questions arise,
please contact:**
Jörn Roggenbuck
Telefon: +49 173 3760755
joern.roggenbuck@man.eu
<https://press.mantruckandbus.com/>

At MAN Truck & Bus, 511 new apprentices in 14 professions will start the new training year in September 2024 at the three major German production sites in Munich, Nuremberg and Salzgitter as well as in the German service operations. There will also be 27 dual students. Across all age groups, almost 1,500 young men and women are currently undergoing training or dual studies at MAN. The company is thus making an important contribution to securing a skilled workforce and investing in the future of its German sites.

Hubert Altschäffl, Chief Human Resources Officer of MAN Truck & Bus SE: “We offer young talents excellent vocational training and the special opportunity to help shape the mobility of the future. We are delighted that MAN continues to be a very attractive employer for young people, even in times of a shortage of skilled workers - as the latest figures for new talents joining us this year show.”

“With a view to future topics that are so crucial for our company and the entire industry, such as electromobility and digitalization, we have once again further developed our training opportunities this year. The focus of training is currently shifting noticeably towards automation and mechatronics,” says Head of Training Andreas Herthum.

Many of the apprenticeships focus on the transformation of the commercial vehicle industry and the megatrends of electrification, digitalization and automation. For example, many employees are training to become “electronics technicians for automation technology”, who play a key role in the further development of production areas towards “Industry 4.0”, are

MAN Truck & Bus is one of Europe's leading commercial vehicle manufacturers and transport solution providers, with an annual revenue of about 14,8 billion euros (2023). The company's product portfolio includes vans, trucks, buses/coaches and diesel and gas engines along with services related to passenger and cargo transport. MAN Truck & Bus is a company of TRATON GROUP and employs approx. 33,000 people worldwide.

aiming to become “digitalization management specialists” or “IT specialists for digital networking / production processes”. The job profile of automotive mechatronics technicians has changed considerably in recent years: At MAN, they are not only specialists in networked vehicle systems, but also in high-voltage battery technology.

The training figures in Germany in detail:

Wittlich location: 6 trainees start their training in August, with 10 trainees across all year groups.

Nuremberg location: 40 trainees and 3 dual students start their training in September, bringing the total across all year groups to 115 trainees and 4 dual students.

Munich location: 78 trainees and 20 dual students start their training in September; across all year groups, there are 213 trainees and 56 dual students

Salzgitter site: 37 apprentices and 4 dual students start their training in September; across all year groups, there are 99 apprentices and 11 dual students.

MAN Truck and Bus Germany: around 350 new apprentices start their training in August and September, bringing the total number of apprentices to 985.